




TAKUMI STAMPING CANADA INC. ENVIRONMENTAL POLICY


Caring for our shared environment is of primary importance to TAKUMI STAMPING CANADA INC., as it is our team members, suppliers and other stakeholders.

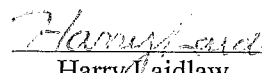
It is the policy of TAKUMI STAMPING CANADA INC., as a producer of metal stampings and welded components, to oversee its operations in a manner that is environmentally responsible and reflective of a good corporate neighbour and citizen.

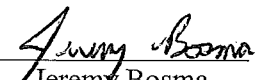
- To further this policy, TAKUMI STAMPING CANADA will:
- Comply with applicable environmental laws and regulations and the voluntary directives which the facility endorses.
- Eliminate or reduce, to the greatest extent practical, the release of contaminants into the environmental through pollution prevention, material substitution, source reduction, recycling, treatment and/or use of control technologies.
- Periodically assess and demonstrate continuous improvement in the facility's environmental performance by meeting or exceeding the objectives and targets established in our Environmental Management System, inclusive of areas not subject to regulations.
- Effectively communicate with facility team members, suppliers, regulators and the surrounding community regarding Environmental Management System performance at TAKUMI STAMPING CANADA INC. with the information being made available to the public.

Reviewed and revised on April 25, 2016.



Noriaki (Nick) Ushikubo
Chief Operating Officer

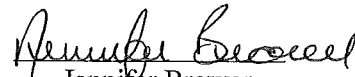

Tomohiro (Tommy) Sano
Senior Advisor


Harry Laidlaw
General Manager


Jeremy Bosma
HR Manager


Ken Lisabeth
ENG. Manager


Hector Viales
Assistant QA Manager


Jennifer Brower
Assistant MFG. Manager

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